



VBA vision plan holders, please note VBA's position in regards to COVID-19 and questions they have been receiving on handling vision benefits for furloughed related employees:

- The group should follow their enrollment rules, plan documents, SPDs etc. they've set forth relative to rehire rules.
- VBA will treat furloughed related employees (lay-offs) as new hires if the group desires to put them back on the plan.
- Usage history will follow the members (benefits will not reset).

Additional Info:

Clarification on VBA's protocol and policy for groups affected by the COVID-19. VBA will allow furloughed or laid-off employees to remain on your vision plan as long as the premiums are paid during this pandemic. Should you terminate them and want to rehire them, they are leaving it up to you if you want to waive any probationary period. In addition, should you not be able to make a due payment during this crisis, please give them a call and let them know that your payment will be late. They will be very accommodating.